

APPLICATION FOR EMPLOYMENT

Thank you for your interest in Dominion Christian School. Candidates are invited to complete and submit the employment application at any point in the candidacy process, but recognizing that the Dominion application is lengthy, only a cover letter and resume are required initially.

If you have not already submitted the following items, please do so when you submit your application: 1) Your resume. 2) A copy of your complete college transcript. 3) A written statement of Christian faith or testimony.

PERSONAL INFORMATION

Name: _____

Address: _____ Date Available: _____

City, State Zip _____ Salary Expectation: _____

Phone: (cell) _____ (home) _____

E-mail: _____

Are you legally eligible to work in the United States? ☐ Yes ☐ No

In compliance with the Immigration Reform and control Act of 1986, you will be required to verify and document your employment eligibility if hired.

Have you committed or been convicted of a crime (excluding minor traffic violations)? ☐ Yes ☐ No

If yes, please explain:

How did you learn of our employment opportunities?

☐ Dominion website ☐ ACCS ☐ SCL ☐ Church Ad
☐ Ad/job fair (where?) _____ ☐ Referral (who?) _____

Employment at Dominion Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Dominion is a religious educational ministry, permitted to discriminate on the basis of religious beliefs. All prospective and current employees must agree with Dominion Christian School's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's code of conduct.

Have you ever been discharged or asked to resign? ☐ Yes ☐ No

If yes, please explain:

EMPLOYMENT HISTORY

Complete in detail even if you are submitting a resume. List experience starting with your most recent position. Explain any lapse of time. Attach supplement if necessary.

May we contact your present employer now? ☐ Yes ☐ No

Please list employment history (start with most recent):

Employer:	From: _____ to: _____
Street Address: City, St, ZIP:	Annual Base Salary: (Starting) _____ (Ending) _____
Job Title/responsibilities:	Supervisor/Phone:
	Reason for Leaving:

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Job Title/responsibilities:	Supervisor/Phone:
	Reason for Leaving:

EDUCATION

Type of School/College	Name & Address of School	Major Courses/ Degree	Graduate?	GPA?
High School			Y N	
			Y N	
			Y N	
			Y N	

OTHER CREDENTIALS / PREFERENCES (teaching candidates only)

Do you have a state-issued teaching certificate? ☐ Yes ☐ No

If yes, type and state? _____

Certificate Status (check all that apply): ☐ Current ☐ Expired ☐ Temp ☐ Renewable

Other teaching credentials? _____

Grade level and subject area preferences? _____

What other grades and/or specialized subjects do you believe you are qualified to teach?

PERSONAL AND PROFESSIONAL DEVELOPMENT (not required for substitute or athletic candidates)

Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at Dominion Christian School.

Hobbies and interests? _____

Approximately how many hours do you spend per week reading for pleasure? _____

Please list the titles of five books you have read in the past year:

Military or travel experience?

Where do you hope/plan to be in five years?

CHRISTIAN BACKGROUND, CHURCH AFFILIATION, & TRAINING

On a separate sheet of paper please describe the following:

- A brief version of your own Christian testimony and walk with the Lord (including approximate date of conversion).
- The authority the Scriptures have in the world and in your life.
- The purpose of a Christian school.
- Your reasons for seeking a position in a Christian school.
- Your philosophy of education.
- Your strengths and weaknesses.

What church do you attend? (It is a policy of Dominion Christian School that all teachers regularly attend a Christian church.) _____

Denominational Preference (if different from church affiliation)? _____

Have you had any additional training in the Scriptures or in Christian education course work that has not already been covered by this application? If so, please describe.

REFERENCES

Please list the names of individuals who can attest to your character and teaching abilities. Include a pastor, principal (if prior teaching experience), and a supervisor from a previous non-teaching job. Be sure that at least one of these references was a direct supervisor overseeing your work, in any capacity.

NAME	POSITION	PHONE NUMBER	EMAIL
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

STATEMENT OF FAITH

Believing that a Christian school's teachers and staff members serve in roles of discipleship, ministry, and modeling of the Christian faith, all members of the faculty & staff must sign and agree with the Dominion Christian School statement of faith.

We believe that God reveals Himself through creating, preserving, and governing all things. He makes Himself more fully known through the Scriptures which, in their original form, are the only inerrant and infallible Word of God, our ultimate and final and authoritative rule for faith and practice.

We believe that there is but one infinite, eternal, self-existent, self-sufficient, omnipotent, omnipresent, omniscient, perfect, and good God. In the unity of the Godhead, there are three persons, of one substance, power, and eternity: God the Father, God the Son, and God the Holy Spirit. The Father is neither begotten nor proceeding; the Son is eternally begotten of the Father; and the Holy Spirit is eternally proceeding from the Father and the Son.

We believe that man's purpose is to bring glory to God by enjoying Him for eternity.

We believe man's purpose was distorted when Adam sinned in disobedience toward God, thereby breaking fellowship with Him. Through the Fall of Adam, sin extended to all mankind. We are all born sinners, spiritually dead, relationally and eternally separated from God.

We believe that Jesus Christ, who was fully God and fully man, was born of a virgin and came to earth to give His life on the cross as the perfect, complete, and sole propitiation for our sins.

We believe that the Father raised Jesus from the dead on the third day, after He had provided a full redemption for all those who, by God's grace alone through faith alone, turn from their sins and trust and have faith in Jesus Christ.

We believe God will regenerate all for whom Christ died through the invincible power of the Holy Spirit. Christ will one day return to judge the world and deliver His faithful. A persevering, personal faith in Christ, which is the gift of God, is the only way to eternal salvation for mankind.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. While faith and salvation do not proceed from works or godliness, we believe that works always proceed from authentic faith in conformity to God's Word and for His glory.

We believe that all people are created in the image of God and that life is sacred from the time of conception.

We believe that God created us immutably male and female as a reflection of His image and that He defined marriage as the life-long covenant between one man and one woman. All forms of sexual activity outside of marriage are sinful, harmful, and outside the bounds of God's established creation norms.

We believe that the Father has given Christ all authority in heaven and earth; that He is Sovereign Lord of all creation and every area of life, not just "religious" or "spiritual" life; that Christians are commanded to love Him with all their minds as well as their hearts and souls; that Christians love Him with their minds by refusing to conform to unbiblical thinking patterns of the world and by renewing their minds and transforming their thinking patterns to take every thought captive to Christ.

- ☐ I affirm the above statement of faith without reservation or qualification.
- ☐ I agree with the statement of faith with the following exceptions or qualifications:

Employment Candidate's signature

Date